

Paul Boylan CRS Country Head, Citi 7th October 2010 Customer
Innovation
Talent
Image





### Acknowledgements



This presentation, reflects our approach to Energy/Environmental Awareness.

### Elements covered:

- a) Citi's Approach to sustainability Awareness Campaign
- b) Efficient Energy Management Strategies
- c) Getting back to the basics
- d) Positive Behavioural Changes
- e) Our Green Agenda



### Introduction



- In '07, we kicked off a local Energy Awareness campaign as part of a Citi Global Environmental Initiative, setting targets and focusing on change at all levels.
- Citi Ireland was one of the first to embrace and adopt an environmental profile.
   Since then we have led by example sharing initiatives both inside and outside the organisation.
- Our Energy Management Strategy is now fully integrated with our overall Environmental Awareness Campaign.

### Our key success factors are as follows;

- 1. Citi employees changing their behaviour towards energy consumption.
- 2. Efficient building energy utilisation.



### Energy Awareness Campaign 2009



Our 2008 campaign created great momentum and in 2009 we anticipated similar success (but strived to be better)!

### We set "5 key objectives":

- 1. Obtain unilateral support at all levels Reach out!
- 2. Increase awareness achieving a 10% energy reduction per head against '08!
- 3. Provide incentives to support behavioural change!
- Communicate / Raise Awareness!
- Outline / Focus on success!



### 1. Obtaining support from all levels in the organisation.



- We set out to -
  - Share campaign objectives ... Get "buy in".
  - Encourage coalitions.
  - Engage "new-starters" early on.
  - Establish a "Greener" Team representing a "wider audience".
- Key milestones included:
  - Launch of campaign.
  - Site wide energy assessments and analysis.
  - Reward through rebates!
  - Focus on Image Improve our Green Profile!
  - Roll out initiatives/challenges to maintain momentum!



# Obtain support and buy-in







### 2. Reducing energy consumption by 10% per head.



- In 2009, the actual reduction achieved was 9.53% per head.. (despite an increase in occupancy of 18.53%)
- In addition to embracing new technologies we needed to adopt the following:
  - Back to basics.. Identify key areas for improvement
  - Use of Monitoring packages:
    - Environmental Database.
    - Equipment Reviews.
    - Episensor: "Wireless" Energy Monitoring System.





### **CRS Environmental Database V.2**

### **Building Data Entry**

Building Search	Asset Manager Telephone Number: 0035316223456				Building Status: ACTIVE														
Reports & CE Factors &	Region: WEMEA				CC Email: steve.rogers@citi.com														
Emissions Otrly Consumption	Sub Region: UK & IRELAND																		
Variance Mthly Portfolio (RSF)	Country/State: IRELAND / NONE																		
Variance Impact Report CORE Reports	City and/or District Location: DUBLIN Postal Code: D1					Owned/Le	acod Statu												
	Building Name: NORTH WALL QUAY				Owned/Leased Status Owned:														
Missing Data Reports Clear Report Data	Building Address: 1 NORTH WALL QUAY				Triple Net Leased:														
Home Page	Building Code: 13550				Leased (utilities included in rent):														
Users Guide Change Password Log Out	Primary Building Use: OFFICE				Leased (utilities NOT included in rent): X														
		Year	: 2010 🕶	Change Yea															
Year: 2010  Active Building: Building Code: 13550 Building Name: NORTH WALL	Save Energy Units Go To	or Full Page	<u>~</u>																
	Energy Sina ou to.																CF Ent	ry Choice	
	Documentations	Units	Data Feed Status	Jan	Feb	Mar	Арг	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Total	Option 1 Option 2 Total		Conversions
																	Estimate per		/Description
				251837.00	216856.00	248062.00	235683.00	288037.00	370130.00	371355.00	322616.00	306560.00	299364.00	289856.00	356709.00		sq. ft. per YR.	per YR.	
	2009 Monthly Elec. Data (KwH):			(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	(Act)	3557065.00			
	Data Doc. type	<i>IFELEC.</i> KwH	Included in 3rd party consumption	325356.00	325133.00	304891.00	289488.00	374682.00								1619550.00	0.00	0.000000	MWH = KwH/1000
	Supplier Invoices 🔻	MwH	data feed	325.36	325.13	304.89	289.49	374.68				1		1	1	1619.55			
	Doc. File Loc./Exp.	CE 🗆	Date started	☐ Act	☐ Act	☐ Act	- Act	☐ Act	☐ Act	☐ Act	Act Act	☐ Act	☐ Act	☐ Act	☐ Act	Save			
	CRS		Date ended																
	(Max 500 char allowed)	NA 🗌																	
	2009 Monthly Gas Data (Gas KwH):		1247100.00 (Act)	1098632.00 (Act)		1050255.00 (Act)	864248.00 (Act)	829621.00 (Act)	733024.00 (Act)	959656.00 (Act)	1041295.00 (Act)	935171.00 (Act)	932796.00 (Act)	883320.00 (Act)	11777066.00				
	Data Doc. type	<b>₩</b> GAS	data feed Date started	821351.00	857351.00					<u> </u>				ì		2783186.00	0.00	0.000000	1 Gas Therm = KwH*0.0341
		Gas KWH															0.00	0.000000	1 Gas Therm=Cubic Meters*0.351/1.0
	Meters 💌	Therm		28008.07	29235.67	37662.9										94906.64			
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	Calculated Estimate	Gallon	Date started	47.56	47.56	47.56	47.56	- 44			- 424					190.22			
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	ESTIMATE	NA 🗌	Date ended					<b>V</b> NA	<b>V</b> NA	<b>V</b> NA	<b>V</b> NA	<b>V</b> NA	<b>V</b> NA	<b>V</b> NA	<b>V</b> NA				
	(Max SIII char allowed)																		
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	20.0 200. 410	Mlbs	party consumption													5.00	0.00	0.30000	



### 2. Reducing energy consumption by 10% per head.



- In 2009, the actual reduction achieved was 9.53% per head.. (despite an increase in occupancy of 18.53%)
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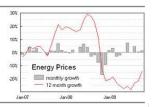


### **Quarterly Energy Services Assessment**

14:00

04:00

19:00



### CRS Quarterly Energy Services Assessment Q2 - 2009 Legend -⊮riting in Green reflects a reduction change Writing in Black indicates no change SLA Start SLA End SLA Run Review Run Revised Revised Revised Revised Revised FCII's Atrium Total Total Review Review Revised HVAC **FLOOR** Comment Delta SF K₩ RFKW VAV Qty VAV Ke Time Time hrs Time in Time out Time hrs Time In Time Out **Run Time** Time In Time Out **Run Time** (K₩) Fans (Kw) Κw BLOCK A 10:45 07:45 10:10 07:45 10:10 42.2 06:00 19:00 13:00 17:30 09:30 06:00 17:55 11:55 5.5 25.2 52.7 BLOCK B 07:30 14:33 14:30 10.5 18:00 10:30 06:57 07:45 14:30 06:45 07:45 06:45 06:00 07:00 10:19 1 OOH for May 2009 19:00 13:00 07:50 17:55 10:05 07:50 07:30 19.95 66.95 17:55 19:00 12:00 21:45 16:00 07:30 10:25 10:25 19.95 8.5 6145 06:00 19:00 10:25 10:25 18.9 60.4 06:00 19:00 13:00 19:00 12:00 07:45 17:55 10:10 26.25 61.25 07:30 06:00 18:30 17:55 BLOCK C 18:00 10:30 07:45 18:30 10:45 07:45 18:30 10:45 07:45 10:45 9.45 34.95 19:00 10:40 10:05 43.7 06:00 19:00 13:00 18:00 11:05 07:51 17:55 10:04 07:51 17:55 10:04 5.5 14.7 40.2 44.4 12:30 09:20 09:00 42.55 BLOCK D 07:30 18:00 10:25 07:50 17:55 10:05 07:50 17:55 10:05 6.3 17.2 10:30 IOB 08:45 10:05 08:00 07:55 08:00 07:55 08:45 10:00 06:00 18:00 10.5 19:00 13:00 32 32 26.5 06:00 19:00 13:00 18:00 10:30 07:55 17:55 10:00 07:55 17:55 10:00 5.5 10 10.5 0.00 06:00 06:00 19:00 10:25 07:35 18:00 10:25 07:35 18:00 17:55 10:25 10.5 SLA End SLA Run Review Revised Revised Revised Revised Revised Revised Total Review Landlord Ventilation Supply Extrac Delta Time In 07:25 07:25 Serveru AHLI BIK C Plant 17:00 06:50 14:15 07:25 7.5 41.2 06:30 06:50 07:25 14:15 Servey Extract BIK C Plant 17:00 06:50 14:15 06:50 06:30 06:30 17:00 17:00 09:00 09:00 06:00 06:00 06:00 06:00 15:00 15:00 09:00 09:00 Kitchen Extract BIK C Plant 4 4 BIK B Plant Dishwash Extrac Exec Kitchen 5th floor 06:30 23:30 17:00 07:40 09:20 07:40 17:00 09:20 07:40 17:00 09:20 09:20 23:58 07:40 00:01 07:40 17:00 Dishwash Extract UPS Ventilation UPS Rm. 06:30 17:00 00:01 UPS Ventilation UPS Rm. Toilet Ventilation Block A 17:00 18:50 04:10 04:10 06:30 18:10 18:30 10:00 Toilet Ventilation Block B 3.4 Toilet Ventilation Block C Block D Toilet Ventilation Supply & Extract 06:30 23:30 17:00 06:40 20:00 13:20 06:40 20:00 13:20 06:40 20:00 13:20 1.2 8.4 46.2 Basement 06:30 9.6 163.2 Basement Supply & Extract SLA Run Review Review Revised Revised Revised Revised Revised Revised Block D Prim Pron Block B Block C Landlord heating Comment Block A Time Time Time hrs Time in Time out Time hrs Time In Time Out Run Time Time In Time Out Run Time K٠ Kwh LPHW Primary Circuit 05:00:00 19:00:00 14:00 04:00 19:00 15:00 04:00 19:00 15:00 04:00 19:00 15:00 30 210.0 05:00:00 18:40 15:45 04:00 05:45 22:40 21:30 LPHW Secondary Circuits - Block A 19:00:00 14:00 18:40 04:00 18:40 05:00:00 05:45 LPHW Secondary Circuits - Block B 14-00 15:45 15-45 19:00:00 LPHW Secondary Circuits - Block C 05:00:00 19:00:00 14:00 14:45 06:30 06:20 14:45 06:30 14:45 LPHW Secondary Circuits - Block D 19:00:00 14:00 14:00 06:20 14:00 LPHW Radiator Circuits - All areas 05:00:00 19:00:00 14:00 07:00 08:30 01:30 07:00 08:30 01:30 07:00 08:30 01:30 0.25 LPHW FCU circuits Blocks A&B 14:00 2.2 15.40 .PHW FCU circuits Blocks C&D 19:00 04:00 19:00 19:00 0.25 Foilet AHU Circuits - Block A 19:00:00 23:00 Foilet AHU Circuits - Block B 05:00:00 Foilet AHU Circuits - Block Toilet AHU Circuits - Block D 19:00:00 14:00 21:20 13:55 07:25 13:55 07:25 21:20 13:55 07:25 5<sup>th</sup> Floor AHU circuit 05:00:00 19:00:00 14:00 17:00 09:35 07:25 17:00 09:35 07:25 17:00 09:35 0.25 0.25 Servery AHU circuit 19:00:00 14:00 06:30 07:15 07:15 13:45 06:30 0.25

15:00



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### EpiSensor – Wireless Energy Monitoring System



- EpiSensor has developed a distributed wireless system for collecting data from sensors and making it available in a database for
  - Data display
  - Decision Support
  - On-line Transaction Processing
  - Monitor Energy, Temperature, Water, Lighting, etc. with one Wireless infrastructure
  - Fully distributed system capable of expansion across total business
  - Multi sensor, building/campus, site, country
  - Comprehensive Data Display, Decision Support & Network Management software via Internet.

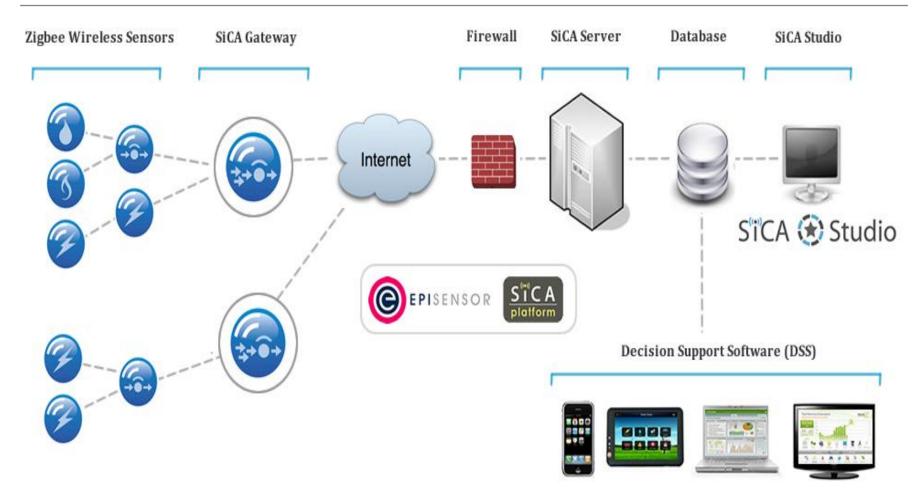




# EpiSensor's SiCA Platform









### 3. Providing incentives to support behavioural change.



### The following is applied;

- Out of Hours Charge backs!
- Rebates!
- Face to face building tours for employees.
- Environmental Expo./Citi Earth Week
- CRS Environmental Clinic: seeking savings at home & at work.
- Supports Citi's Green Agenda and forms an Integral part of our Corporate & Social Responsibility policy.



### Face to Face Tours



The Plantroom Tours were arranged specifically to demonstrate the wide range of services required to make an office function

Familiarise – The more you know the more you appreciate!

Raise Awareness – Create a different perspective. Make the office environment more exciting... Educate - "There's more to an office than a desk, a PC and a chair"

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# Providing incentives (and keeping it fun)

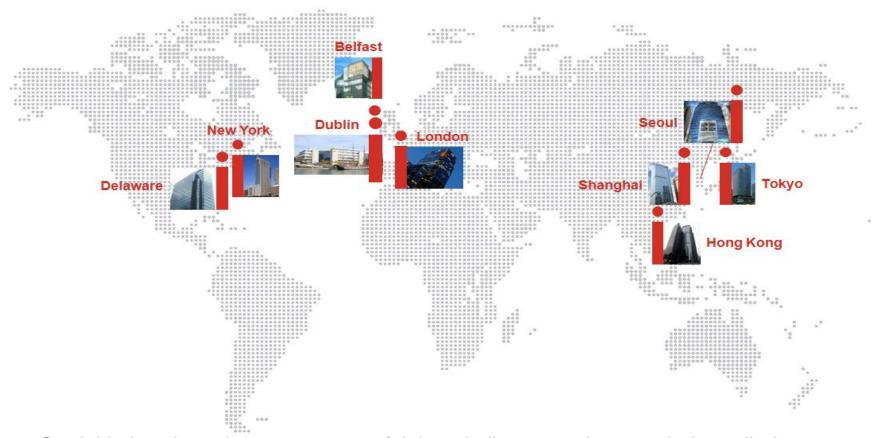






# Spreading the Word!! Citi Environmental Expos





Our initiatives have been so successful that similar campaigns are being rolled out across other Citi facilities throughout the Global operations.



### 3. Providing incentives to support behavioural change.

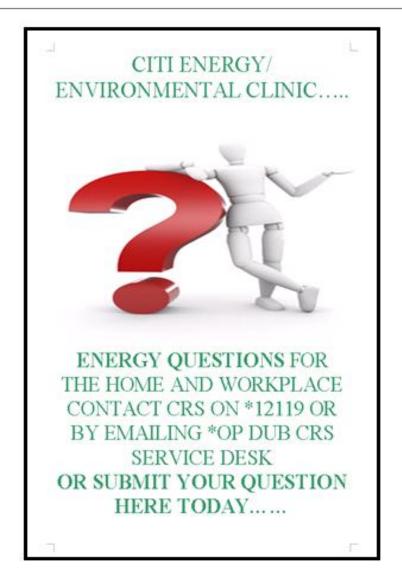


- The following is applied;
  - Out of Hours Charge backs!
  - Rebates!
  - Travel incentives!
     Wind down car fleet, Smarter business travel, Teleconferencing promotion, Tax Saver and Bike to Work schemes.
  - Face to face building tours for employees.
  - Environmental Expo./Citi Earth Week
  - CRS Environmental Clinic: seeking savings at home & at work.
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# Showing the love! Citi Energy Clinic?







### 4. Communicating to ensure behavioural change.



- Communication tools used
  - In house monitors, Notice boards and displays, Information screens
  - Environmental Expo Launched by John Gormley, Minister for the Environment,
     Citi Employee, Clients, Students, Colleagues etc..!
  - CRS Environmental Webpage
  - Green Initiatives Sharepoint site which allows employees to promote ideas and share best practices. <u>CRS Green Initiatives & Sharepoint Site</u>
  - Poster campaigns Remembering Diversity… We posted daily messages in 7 different languages.
  - Employee surveys to obtain views and feedback
     \*91% of employee performing one energy saving activity every day.



### Citi & the Environment



Home Global Cards & Consumer

ESRM

Citi Investment Research

Corporate O&T

**Green News and Views** 

**Global Commodities** 

# Citi & the Environment

Did you Know?

Citi recycles 23,000 tons of paper annually!



### Results of Citi's first Employee Green Survey

Results of Citi's first Employee Green Survey Citi's first employee green survey was conducted April 13 - May 1. Over 3,300 colleagues from around the world voiced their opinions on questions such as how Citi's green initiatives compare to those of our competitors, Citi's activities related to climate change, and their interest in participating in local green teams.

### Some highlights include:

- 96 percent of employees responding say that environmental issues are important to them personally
- 94 percent believe that Citi has a responsibility to take actions with positive environmental impact
- 54 percent agree that environmental issues are important to senior management.
- 42 percent agree that Citi's environmental actions are distinctive compared to competitors
- 53 percent are interested in participating in a local green team.

You can view the complete survey results here.

### Calendar of Events Worldwide

Sun Mon Tue Wed Thu Fri Sat





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V

### EMEA's Green Initiative



This Site: EMEA's Green Initiative

**EMEA's Green Initiative** 

**Documents and Lists** 

Create

Site Settings

Help

### View All Site Content

- Documents
- > Shared Documents
- > Templates
- > User Guides
- > EMEA ENV DOC LIB
- > Environmental Pages
- Pictures
- Lists
- > Site Contributors
- > Tasks
- > Announcements
- CountryPages
- InitiativeOfTheWeek
- Discussions
- > General Discussion
- Surveys
- > Suggest topics for SharePoint User Guide
- Recycle Bin

### **Our Environmental Impacts**

- Energy
- Water Waste
- Supply Chain
- Procurement
- Design & Construction
- Real Estate
- On Site Generation
- Communication
- Country Objectives & Performance





Click HERE to vist the Document Library



# CRS EMEA Green Initiatives SharePoint Site

"Environmental management is becoming a key strategic driver for Citi, and CRS is leading the way within Citi in tackling its environmental impacts. As co-chair of the CRS's Global Sustainability Group, it gives me great delight to hear about all the efforts that are being made to reduce our environmental impacts, and I am particularly proud of being able to promote EMEA's efforts to my global colleagues.

We have a real challenge in achieving Citi's 10% CO2 target and I encourage you all to come forward with ideas, best practices and promote them on this sharepoint site so we can rapidly promote them around EMEA"

John Killey, EMEA Region Head and co-chair of CRS's global sustainability group.











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# Communicate, communicate, communicate... Poster Campaign







### 5. Stating our successes - focussing on positive results.



- Overall energy reduction of 14%!
- Over €350k returned to the business through rebate!
- Awards received include Green Financial Institution of the Year and SEAI Outstanding Energy Manager of the Year!

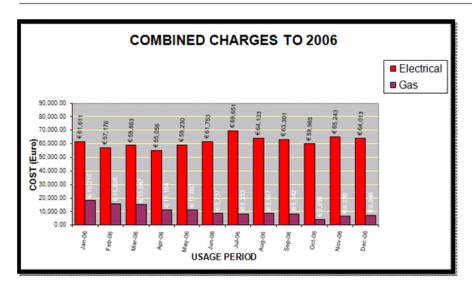


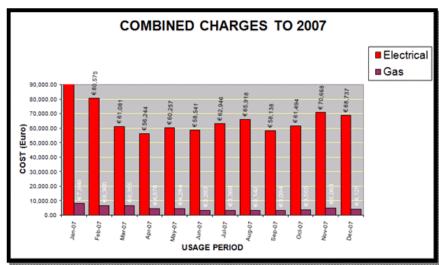


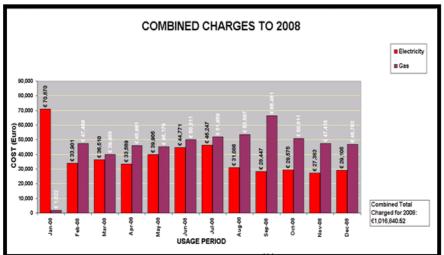


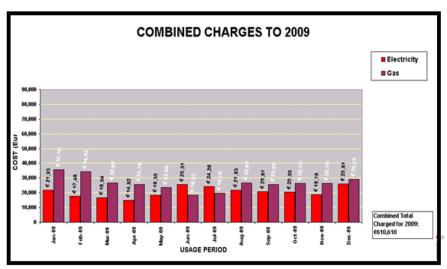
# **Energy Savings**











# CO<sub>2</sub> Savings for 2009



### CO2 Saves

CHP as our primary source of energy rather than importing directly Save - 1747 Tonnes over 12 month period

Save due to Electrical Consumption Reductions over 12 month period Save = 487 Tonnes over 12 month period

Save due to Boiler reduction-Reducing Boiler activity average 8 hrs per day to 2 hrs per day ` Save = 248 Tonnes over 12 month period

<u>Save - 213 Tonnes over 12 month period</u> Save due to reduced Thermal Consumption

<u>Direct Carbon Save = 47.37 Tonnes over 12 month period</u>

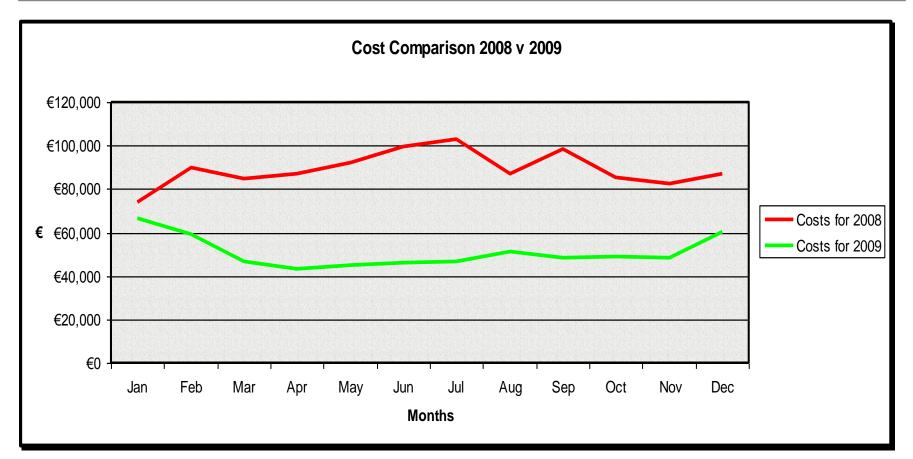
Total Combined Carbon Save = 2,495 Tonnes





# **Energy Savings for 2009**

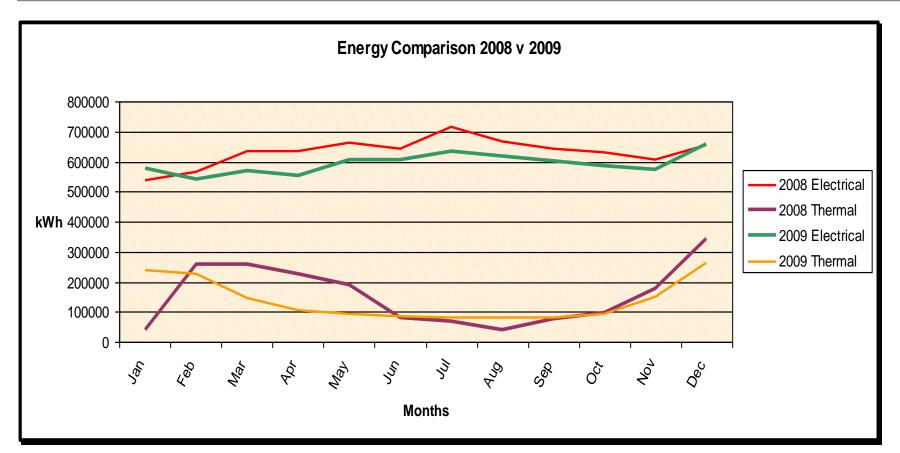






# **Energy Savings for 2009**







### 2009 Targets



1. To reduce energy consumption per head by 10%.

Actual: Achieved 9.53%.



2. To reduce overall energy consumption by 10%.



3. Reduce energy costs by 10%.

Actual: Achieved 35.49%.



4. Reduce carbon production by 20%.





### The Additional benefits



- Corporate Social Responsibility
  We have significantly reduced our impact on the environment and in doing so have made
  a difference to society as a whole.
- Company Profile
   We have engaged other organisations, clients, neighbours, all of which believe that our Green Initiatives have had a very positive impact on Citi's Company Profile.
- Employee Morale
   Citi employees are proud of their environmental achievements. Over 80% of our employees are proud to be a part of an organisation that demonstrates a willingness to engage in sustainability.
- Green Agenda In the 80's it was the "Qmark". In the 90's you needed ISO. In the "Naughty's" a Health & Safety policy was essential.
   If you want to do business in the "Teenies", you need to be thinking about a Green Agenda.



### **Key Points**



- Challenge Be different, creative and innovative!
- Remember... Technology is your friend!
- Engage key players early!
- Remember a Green Agenda may lead to business opportunities!
- Keep to the basics!



# Finish

